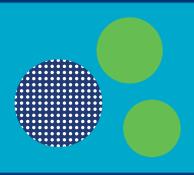


COVID-19 SUPPORTS VERSION 2 22 APRIL 2020



International Reach National Presence Local Knowledge

### **COVID-19 UPDATE**

### INTRODUCTION

Every person and business worldwide is facing great uncertainty in this unprecedented situation arising from the COVID-19 global pandemic.

In this time of flux, UHY FDW are monitoring the situation daily as it evolves and bringing you updates as we get them. We are posting all information made available on our blog so keep an eye out for updates.

Our expert teams have compiled guidance and advice on various supports available, north and south, as well as some other useful information and tools, including a Tough Times Checklist and Income Support Decision Tree, to help you manage the impacts of the crisis and plan for the future.

The Irish and UK Governments, along with other supporting authorities, have announced unprecedented measures to support individuals and businesses during this pandemic, which they are constantly reviewing and updating.

If you would like to talk to our team about how we can help you apply for the schemes below or discuss how you should proceed at this time call us on +353 42 933 9955 or email us info@fdw.ie and a member of our team will be happy to assist you.



### **CONTACT US**

Contact us to talk to a member of our team about how we can advise you at this time

Tel: +353 42 933 9955 Web: www.fdw.ie Email: info@fdw.ie Social: @UHYFDW



### **IMPORTANT NOTE**

All information provided in this document is correct at time of going to press but is subject to change following revised legislation and guidance from statutory bodies.

The information contained herein is of a general nature and not intended to address the circumstances of any particular individual or entity. Although we endeavour to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice.

### **SUMMARY**

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### **SUMMARY**

In this publication, the 2nd version of our COVID-19 Supports publication published 22 April 2020, you will find information on a number of different supports available to assist your business in this difficult time.

We provide updates of the support measures available to businesses operating in the Repubic of Ireland and Northern Ireland.

Since our first version of this publication there has been further clarification regarding schemes including the Temporary COVID-19 Wage Subsidy Scheme, the Coronavirus Job Retention Scheme and Small Business Grant Scheme.

We have also seen updates on Companies Registration Office and Companies House operations as well as further information on the business supports available from Enterprise Ireland and Local Enterprise Offices.

As this is a constantly changing environment we will continue to provide further updates in the weeks to come as we have more information.

Ensure to sign up to our e-newsletter and follow us on social media to keep up to date on all updates.

Our team is always available to assist you in any way we can and to ensure we continue to provide an exceptional level of client service we have created the UHY FDW Care Team who are available to assist with all your queries and arrange call backs for you with our professionals to assist you with creating an action plan.

# **UHY FDW CARE TEAM**

### **UHY FDW CARE TEAM**

UHY FDW are delighted to announce the launch of our UHY FDW Care Team.

Susan McGeough & Aoife Walsh will lead our Care Team. They will assist with all queries and arrange call backs for you with our professionals in our Tax, Corporate Compliance, Payroll, Audit, Advisory, Insolvency and Private Client Departments.

Every business is facing new challenges whilst navigating the unique business environment we are in. Whilst our team are working remotely, we are dedicated to continuing to provide an exceptional client service. Our team are available to advise and assist you with your business needs and to provide support and guidance on a variety of areas.

If you would like to speak to one of our professionals about your concerns, questions or needs, contact our Care Team and they will arrange a free, no obligation call back with a member of our team.

We can assist you in a variety of areas including:

- Employment Advice & Financial Supports
- Corporate Compliance
- Insolvency & Debt Restructuring Advice
- Family Wealth Protection & Restructuring Advice

We are also operating all of our usual services as normal:

- Audit & Assurance
- Tax Advice & Compliance
- Corporate Comploance
- Private Clients
- Business Advisory
- Corporate Finance
- Cloud Accounting
- Payroll Services
- Forensic Accounting

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### CONTINUING OPERATIONS & RECOMMENDED PRACTICES

Some businesses are able to keep operations going on a remote basis, more than may previously have been the case and having experienced same at first hand we can assist you with regard to certain aspects of this.

For those still operating on site, it is a key responsibility of all businesses, either impacted or not, to ensure the health, safety and welfare of employees. All business owners and managers should ensure compliance with government guidelines in relation to any operation that must continue and practice social distancing, safe working and regular hygiene.

### **Business Continuity Planning COVID-19 Checklist**

The Department of Business, Enterprise and Innovation has updated its checklist on Business Continuity Planning which provides a checklist for businesses in responding to COVID-19.

See the checklist here

### **Essential Retail Outlets**

The National Public Health Emergency Team (NPHET) has recommended that all non-essential retail outlets close to members of the public. All other retail outlets are to implement social distancing.

Updated list of essential retail outlets (27 March 2020)

### COVID-19 Update from the Department of Health

Please see below an update for businesses in relation to essential retail, issued 16 April from the Department of Health.

The public health advice is clear and consistent. The public should stay at home wherever possible but can access essential services, including to go to an essential retail outlet to get supplies for the essential upkeep and functioning of their homes. The overriding public health objective for essential retail outlets remains to keep footfall to the absolute minimum and to make use of home working as much as possible. Retail outlets that open should ensure that physical distancing and public health guidelines are rigorously implemented. The Government Guidelines of 27 March provide guidance on keeping footfall to a minimum and on physical distancing measures as follows:

- ensure adequate distancing between customers and shop assistants in line with public health guidelines;
- only let people into the store in small groups and ensure spaces are not crowded;
- manage queue control inside and outside the door to maintain necessary physical distance; and,
- all Essential Retail Outlets are encouraged to provide

online services where that is possible and appropriate to minimise footfall.

### **Essential Service Providers**

A list of essential service providers under new public health guidelines was published on 28 March 2020.

### List of essential service providers

### Posters and signs for your premises

The Department of Health has developed public health information posters and social distancing graphics to display on premises.

### Public health advice posters

### Physical distancing graphics

More posters, leaflets and social media assets are available on <u>HSE posters and resources</u>.

# Joint European Roadmap towards lifting COVID-19 containment measures

At their meeting on 26 March 2020, the Members of the European Council committed to do everything that is necessary to protect the EU's citizens and overcome the crisis while preserving the European values and way of life. Beyond the urgency of fighting the COVID-19 pandemic and its immediate consequences, the Members of the European Council called for preparing the measures necessary to get Europe's societies and economies back to a normal functioning and to sustainable growth, integrating inter alia the green transition and the digital transformation, and drawing all lessons from thecrisis.

The joint European Roadmap towards lifting COVID-19 containment measures, presented by the President of the European Commission and the President of the European Council, responds to the European Council Members' call for an exit strategy that is coordinated with Member States and that will prepare the ground for a comprehensive recovery plan and unprecedented investment.

For more information click here

### TEMPORARY COVID-19 WAGE SUBSIDY SCHEME

### **General Information**

On Tuesday, 24 March the Government announced new measures to provide financial support to workers affected by the COVID-19 crisis. As part of these measures, Revenue will operate a Temporary Wage Subsidy Scheme. The scheme enables employees, whose employers are affected by the pandemic, to receive significant supports directly from their employer through the payroll system. The scheme is expected to last 12 weeks from 26 March 2020.

On Thursday, 16 April Finance Minister Paschal Donohoe TD announced further updates to the Temporary Wage Subsidy Scheme, which apply to those earning less than €500 per week (approx. €31,000) as well as those earning in excess of €586 per week (€38,000).

The information that follows is based on the terms of the Emergency Measures in the Public Interest (COVID-19) Bill 2020 (As passed by Dáil) which was recently published, including updates.

The Temporary Wage Subsidy Scheme will be available to employers who keep employees on the payroll throughout the COVID-19 pandemic, meaning employers can retain links with employees for when business picks up after the crisis. Additionally, the operation of the scheme will reduce the burden on the Department of Employment Affairs and Social Protection (DEASP) which is dealing with the other COVID-19 related payments.

Employers are encouraged to facilitate employees by operating the scheme, by retaining employees on their books and by making best efforts to maintain a significant, or 100% income for the period of the scheme.

### Key Features of the Scheme

- Replaces the previous COVID-19 Refund Scheme.
- Initially, and from 26 March 2020 the subsidy scheme refunded employers up to a maximum of €410 per each qualifying employee.
- However, employers should pay no more than the normal weekly net pay of the employee. Net weekly pay is the employee's Average Net Weekly Pay for January and February 2020 based on payroll submissions made to Revenue by the employer by 15 March 2020.
- The subsidy scheme applies both to employers who top up employees' wages and those that aren't in a position to do so.
- Employers make this special support payment to their employees through their normal payroll process.
- Employers will then be reimbursed for amounts paid to employees and notified to Revenue via the payroll process.
- The reimbursement will, in general, be made within two working days after receipt of the payroll submission.

- In May, the scheme will move to a subsidy payment based on up to 70% of the normal net weekly pay for each employee to a maximum of €410.
- Income tax and USC will not be applied to the subsidy payment through the payroll.
- Employee PRSI will not apply to the subsidy or any top up payment by the employer.
- Employer's PRSI will not apply to the subsidy and will be reduced from 11.05% to 0.5% on the top up payment.

### **UPDATE**

### From 16 April 2020 to 4 May 2020

From 16 April 2020, the wage subsidy is available to support employees where their pre-Covid salary was greater than €76,000, and their post-Covid salary has fallen below €76,000, subject to the tiered arrangements and tapering to ensure that the net pay does not exceed €960 per week.

In these cases where the employee's earnings have now been reduced by:

- more than 20%, a subsidy of up to €205 would be payable
- more than 60%, a subsidy of up to €350 would be payable
- where the average net wage paid to the employee remains greater than €960 or the wage deduction is less than 20% then no subsidy is payable.

The maximum subsidy payable is calculated by reference to the employee's previous net weekly pay for January and February 2020 and the gross pay being made by the employer. As below, the subsidy is tapered to ensure that the net weekly pay (employer's contribution and wage subsidy) of the employee does not exceed €960 net per

### From 4 May 2020 Onwards

It is expected that the following new rates will apply to payroll submitted from 4 May with a pay date on or after that date until the end of the scheme. No backdating of the revised rates prior to 4 May will apply.

Employees previously earning up to €586 net per week:

- An 85% subsidy shall be payable in the case of employees whose previous average net weekly pay does not exceed €412.
- A flat rate subsidy of up to €350 shall be payable in the case of employees whose previous average net weekly pay is more than €412 but not more than €500.
- A 70% subsidy shall be payable in the case of employees whose previous average net weekly pay is more than €500 but not more than €586, with the maximum cap of €410 applying.

Employees previously earning in excess of €586 net per week:

For employees whose previous average net weekly pay is greater than €586 per week but not more than €960 per week, the temporary wage subsidy shall not exceed €350 per week, and shall be calculated by reference to the amount of any additional payments made by the employer and its effect on the average net weekly pay as follows:

- A subsidy of €350 shall be payable to employees with previous average net weekly pay greater than €586, where the employer pays sufficient gross salary which equates to an amount up to 60% of the employee's previous net weekly earnings.
- A subsidy of €205 shall be payable to employees with previous average net weekly pay greater than €586, where the employer pays sufficient gross salary which equates to an amount that is more than 60% but not more than 80% of the employee's previous net weekly earnings.
- No subsidy shall be payable to employees with previous average net weekly pay greater than €586, where the employer pays sufficient gross salary which equates to an amount that is more than 80% of the employee's previous net weekly earnings.

For more information click here

### Who Does the Scheme Apply to?

The Scheme is available to employers from all sectors (excluding the public service and non-commercial semistate sector) whose business activities are being adversely impacted by the COVID-19 pandemic.

It is open to employers who retain staff on payroll; some of the staff may be temporarily not working or some may be on reduced hours and/or reduced pay. Provided the employer meets the conditions set out below and, subject to the levels of pay to the employees, the employer may be eligible for the scheme for some, or all of its employees.

To qualify for the scheme, employers must:

- be experiencing significant negative economic disruption due to COVID-19
- be able to demonstrate, to the satisfaction of Revenue, a minimum of a 25% decline in turnover
- be unable to pay normal wages and normal outgoings fully and
- retain their employees on the payroll.

The Scheme is confined to employees who were on the employer's payroll as at 29 February 2020, and for whom a payroll submission has already been made to Revenue in the period from 1 February 2020 to 15 March 2020.

After the scheme has expired, the names of all employers operating the scheme will be published on Revenue's website.

It is recommended that every business documents and minutes the steps and processes they have taken to satisfy themselves that they are eligible for inclusion in the scheme and that ultimately it will be up to Revenue to determine eligibility which will in all likelihood be on a case case basis.

### Registering for the Temporary Wage Subsidy Scheme

Any employer, already registered with Revenue for the purposes of the Employer COVID-19 Refund Scheme, is not required to take any further action. The employer may make payroll submissions from 26 March 2020 under the subsidy scheme arrangements on the same basis as they were doing for the Employer Refund Scheme, and €410 will be refunded in respect of each eligible employee per week.

Employers, or their agents, wishing to register for the scheme can apply to Revenue by carrying out the following steps:

- Log on to ROS myEnquiries and select the category 'COVID-19: Temporary Wage Subsidy'.
- Read the "COVID-19: Temporary Wage Subsidy Self-Declaration" and press the 'Submit' button.
- Ensure bank account details on Revenue record are correct. These can be checked in ROS and in 'Manage bank accounts', Manage EFT', enter the refund bank account that the refund is to be made to.

### Operating the Scheme from Thursday 26 March 2020

As outlined above, in May the scheme will move to a subsidy payment based on each employee's normal net weekly pay (see further information below). In the interim, the subsidy scheme will initially refund employers up to a maximum of €410 per each qualifying employee regardless of the employee's income. However, for administrative purposes and to allow for future reconciliation of subsidy payments made, employers should enter the following details when running their payroll:

- Set PRSI Class to J9.
- Enter a non-taxable amount up to 70% of the employee's net weekly pay to:
- a maximum of €410 per week where the average net weekly pay is less than or equal to €585
- or
- a maximum of €350 per week where the average net weekly pay is greater than €586 and less than or equal to €960.
- If an employer is not making any top up payment to the employee, they should include a pay amount of €0.01 in Gross Pay.
- If an employer is making a top up payment to the employee, they should include this amount in the Gross Pay.
- It is important that employers do not include the Temporary Wage Subsidy payment in Gross Pay.
- To avail of the wage subsidy, the wage subsidy plus any additional pay must not exceed the average net weekly pay.

 The payroll submission must include pay frequency and period number.

Income tax, USC, LPT, if applicable, and PRSI are not deducted from the Temporary Wage Subsidy. However, the Subsidy will be liable to Income Tax and USC on review at the end of the year.

In many cases the payment of the Temporary Wage Subsidy and any additional income paid by the employer will result in the refund of Income Tax or USC already paid by the employee. Any Income Tax and USC refunds that arise as a result of the application of tax credits and rate bands can be repaid by the employer and Revenue will also refund this amount to the employer.

Employers must not operate this scheme for any employee who is making a claim for duplicate support (e.g. Pandemic Unemployment Payment) from the DEASP. Where an employee previously laid off has been re-hired, the employee will qualify for the Subsidy scheme if their DEASP claim is ceased.

Based on the information provided in payroll submissions and adherence to the maximum limits, described above, Revenue will credit employers with the Temporary Wage Subsidy paid to each employee.

Penalties will apply to any abuse of the Subsidy scheme by self-declaring incorrectly, not providing funds to employees or non-adherence to Revenue, and any other relevant, quidelines.

### Subsidy Payment Based on Each Employee's Income

From no later than 04 May 2020, the operation of the scheme will ensure that the Subsidy paid to employers will be based on each individual employee's average net weekly pay, subject to the maximum weekly tax-free amounts. Further information on how these arrangements will work will issue shortly.

At UHYFDW we have a team of experts who are proficient in applying this scheme to the payroll process and we would be delighted to be able to assist you with any requirements you might have to process same.

For more information <u>click here</u>

### **CONTACT THE TAX & PAYROLL TEAM**

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# SELF EMPLOYED WORKERS & COVID-19 PANDEMIC UNEMPLOYMENT PAYMENT

### SELF-EMPLOYED WORKERS

Self-employed who qualify will be paid the COVID-19 Pandemic Unemployment Payment of €350 rather than through the Revenue scheme. They will be eligible on a similar basis as the Revenue scheme for employees. Revenue and the Department of Employment Affairs and Social Protection will provide details to employers today on how to apply.

### **COVID-19 PANDEMIC UNEMPLOYMENT PAYMENT**

This payment is available to all employees and the selfemployed who have lost employment due to a downturn in economic activity caused by the COVID-19 pandemic.

The COVID-19 Pandemic Unemployment Payment is a payment of €350 per week. It is available to all employees and the self-employed who have lost their job due to the COVID-19 (Coronavirus) pandemic and were up to or after March 13.

The COVID-19 Pandemic Unemployment Payment will be in place for the duration of the crisis.

It has not yet been confirmed whether the payment will be taxable for recipients upon review at the end of the year. It is highly likely that this will be the case in order to bring it in line with the taxation of the wage subsidy payments. We expect a government announcement to confirm this in the coming weeks.

If you have been temporarily placed on a shorter working week, you may qualify for Short Time Work Support.

For more information click here

You can apply for the new COVID-19 Pandemic Unemployment Payment if you:

- are aged between 18 and 66 years old and
- live in the Republic of Ireland and
- have lost your job due to the COVID-19 pandemic or
- if you are self-employed and have ceased trading due to the pandemic

If you are an employee and have:

- lost your job
- been temporarily laid off
- asked to stay at home
- not getting any money from an employer

The payment also applies to:

- Non-EU / EEA workers who have lost employment due to the COVID-19 (Coronavirus) pandemic
- students (and non-EU/EEA students) who have lost

- employment due to the COVID-19 (Coronavirus) pandemic
- part-time workers

If you voluntarily left your employment or self-employment or do not meet the above criteria, you cannot claim the COVID-19 Pandemic Unemployment Payment. The COVID-19 Pandemic Unemployment Payment is paid at a flat rate of €350 per week for the duration of the pandemic emergency. It was originally set at a rate of €203 but it was increased to €350 by government on 24 March.

If you have already applied before 24 March or are already in receipt of the Pandemic Unemployment Payment you do not need to do anything. Your next payment will be paid at the increased rate.

Payment is made by electronic transfer only (into your bank account) and only into accounts held in Irish financial institutions. It will be paid into your bank account every Tuesday once your application is processed.

If you were working and were also in receipt of any social welfare payment such as a Carer's Payment, Working Family Payment (WFP) or One-Parent Family Payment, you can, provided you have lost your job due to COVID-19, also claim the COVID-19 emergency payment, in addition to retaining your existing welfare payment. The COVID-19 Unemployment Payment will replace your employment income and will be regarded by the department as equivalent to employment income.

If you have one adult and one or more dependant children you should claim a Jobseeker's Payment instead of the COVID-19 Pandemic Payment.

This is because you can claim an additional allowance for your adult dependant and child dependants, which will bring your weekly payment to in excess of the €350 weekly payment due under the emergency COVID-19 Pandemic Unemployment Payment.

To apply for the emergency COVID-19 payment click here

The Government has also introduced measures for renters, mortgage holders, and for people struggling with utility hills

For more information click here

### OTHER REVENUE MEASURES TO ASSIST BUSINESSES

Revenue authorities also announced measures to assist SMEs experiencing cashflow and trading difficulties arising from COVID-19.

Revenue issued key advice to businesses experiencing tax payment difficulties, and appreciates that such difficulties can cause worries for businesses in terms of their ability to keep an otherwise good tax compliance record on track. It is important that businesses know that Revenue has a long history of working very successfully with taxpayers to resolve their tax payments difficulties.

Revenue has provided the following updated advice which will further assist businesses that are experiencing trading difficulties caused by the impacts of COVID-19.

### **Tax Returns**

Businesses experiencing temporary cash flow difficulties should continue to send in tax returns on time.

### **Application of Interest**

The application of interest on late payments is suspended for January/February VAT and both February and March PAYE (Employers) liabilities.

This has also been extended for the March / April VAT and April PAYE (Employers) Liabilities.

### **Debt Enforcement**

All debt enforcement activity is suspended until further notice.

### **Tax Clearance**

Current tax clearance status will remain in place for all businesses over the coming months.

### Information for Subcontractors

RCT (Relevant Contract Tax): the RCT rate review scheduled to take place in March 2020 is suspended. This process assesses the current compliance position of each subcontractor in the eRCT system and determines their correct RCT deduction rate, i.e. 0%, 20% or 35%. As this process may result in a subcontractor's RCT rate increasing due to changes in their compliance position, the review is suspended.

Subcontractors and agents are reminded that RCT rate reviews can be self-managed in ROS. Subcontractors can check if their rate should be lower and can then 'self-review' to get that lower deduction rate.

### Information on Importing Goods

Customs: critical pharmaceutical products and medicines will be given a Customs 'green routing' to facilitate uninterrupted importation and supply.

Businesses, other than SMEs, who are experiencing temporary cash flow or trading difficulties should contact the Collector-General's office on (01) 7383663. Alternatively, these businesses can engage directly with their branch contacts in Revenue's Large Corporates Division or Medium Enterprises Division.

Revenue will continue to closely monitor the evolving situation regarding COVID-19 and will issue further updated guidance for businesses when required and particularly in good time before the March/April VAT returns, and other future returns are due.

### Stamp Duty

Revenue has confirmed that the stamp duty on credit cards will not be collected until 1 July 2020.

Generally, financial institutions collect the stamp duty from credit card accounts on 1 April each year. The stamp duty due on credit cards is €30 per year per credit card account. Following Minister Donohoe's announcement, the collection of stamp duty from credit card accounts has been deferred to 1 July 2020.

Individual credit card account holders do not need to take any action. The collection date will be changed automatically by financial institutions.

### **Local Property Tax**

Revenue issued key guidance to property owners who are due to pay Local Property Tax (LPT) on 21 March 2020.

For property owners who opted to pay their LPT for 2020 by Annual Debit Instruction or Single Debit Authority payment, the deduction date will change from 21 March 2020 to 21 May 2020.

Property owners who have opted to make a payment by Annual Debit Instruction or Single Debit Authority do not need to advise Revenue or take any action. The payment date will be changed automatically to 21 May 2020.

For more information <u>click here</u>

### **Engage with Revenue**

If you have concerns about your ability to pay your tax liabilities speak to the Revenue Commissioners, who have advised:

"On an on-going basis, Revenue engages with viable businesses experiencing temporary cash flow or trading difficulties that affect the timely payment of tax. Revenue works very successfully with businesses that engage early to resolve their tax payment difficulties. Revenue will engage with any viable business that experiences temporary cashflow difficulties, including difficulties arising

from exceptional circumstances such as the COVID-19 (Coronavirus) outbreak."

Revenue has also posted further detailed advice for businesses experiencing trading difficulties as a result of COVID-19. This includes information on tax returns, the application of late payment interest, debt enforcement, tax clearance and customs.

For more information click here

### OTHER BUSINESS SUPPORTS - LOCAL ENTERPRISE OFFICES

### **NEW COVID-19 BUSINESS LOAN**

### **General Information**

The COVID-19 Business Loan from Microfinance Ireland is a government initiative to support small businesses through the current period of uncertainty and protect job creation or sustainment in Ireland.

If your business is impacted or may be impacted by COVID-19 resulting in a reduction of 15% or more in actual or projected turnover or profit, AND you are having difficulty in accessing finance from commercial lending providers, the MFI COVID-19 Business Loan may be able to help your business.

In addition, Local Enterprise Offices in every county provide a range of business supports for micro-enterprises including business continuity and preparedness advisory supports connected to the COVID-19 outbreak. Contact your Local Enterprise Office for more information.

### **Product Features**

- Loans from €5,000 €50,000
- Supports businesses who have been impacted negatively by coronavirus in Ireland
- Loan terms typically up to 3 years
- First 6 months Interest & Repayment free
- No fees / no hidden costs / charges
- Fixed repayments / no penalty for early repayment

### Eligibility

- Any business (Sole Trader, Partnership or Limited Company) with less than 10 full time employees and annual turnover of up to €2m
- Not in a position to avail of finance from Banks and other commercial lending providers
- 15% of actual or projected turnover or profit is negatively impacted by COVID-19

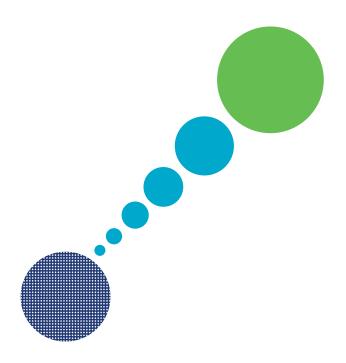
For more information click here

### **BUSINESS CONTINUITY VOUCHER**

The new Business Continuity Voucher, available through Local Enterprise Offices, is designed for businesses across every sector that employ up to 50 people.

The voucher is worth up to €2,500 in third party consultancy costs and can be used by companies and sole traders to develop short-term and long-term strategies to respond to the COVID-19 pandemic.

The goal is to help companies make informed decisions about what immediate measures and remedial actions should be taken, to protect staff and sales.



If your application is successful, a qualified expert will be selected by your Local Enterprise Office to work with you on your business continuity plans. The value of this service is up to a maximum of €2,500.

For more information click here

#### **MENTORING**

Clients of Local Enterprise Offices can work with an experienced mentor to identify solutions to areas of exposure within their business given the current COVID-19 challenges.

For more information click here

### TRADING ONLINE VOUCHER SCHEME

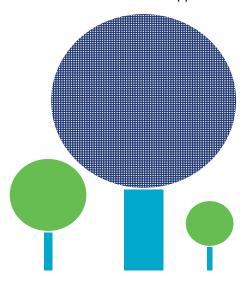
Under the Government's National Digital Strategy, the expanded Trading Online Voucher Scheme helps small businesses with up to 10 employees to trade more online, boost sales and reach new markets. There is up to €2,500 available through the Local Enterprise Offices with cofunding of 10% from the business\*.

Training and further business supports are also provided by Local Enterprise Offices, and businesses that have already received a Trading Online Voucher can now apply for a second voucher, where upgrades are required.

Funding can be used towards adding payment facilities or booking systems to your website or developing new apps for your customers. The voucher can also be used towards subscriptions to low cost online retail platform solutions, to help companies quickly establish a retailing presence online.

\*For applications received from April 7th 2020 until September 30th 2020. Further eligibility, terms and conditions apply.

Further information on LEO supports can be found here



### OTHER BUSINESS SUPPORTS - ENTERPRISE IRELAND

### COVID-19 BUSINESS FINANCIAL PLANNING GRANT

The COVID-19 Business Financial Planning Grant is a new support for Enterprise Ireland clients and those manufacturing or internationally traded services companies that employ 10 or more full time employees. The grant is designed to help companies to develop a robust financial plan, including the preparation of documentation required to support applications for external finance from banks and/or other finance providers (including Enterprise Ireland). The COVID-19 Business Financial Planning Grant, worth up to €5,000, will enable companies to access external support from approved financial consultants to prepare a financial plan to secure the company in the short to medium terms.

The financial plan will:

- help the company to understand its immediate financial position, secure the finance it requires to survive and provide a framework to sustain the business
- ensure that the company has a framework to identify and manage its costs and gaps in funding
- be 100% funded up to €5,000 to access an approved financial consultant
- be open to all Enterprise Ireland clients and companies employing 10 or more in the manufacturing and internationally traded services sector
- be open via online application.

For more information click here

### SUSTAINING ENTERPRISE FUND

Enterprise Ireland has a new fund to provide manufacturing and internationally traded services companies with capital to help stabilise and rebuild their businesses.

The purpose of the fund is to sustain companies who have been impacted by a 15% or greater reduction in actual or projected turnover or profit, and/or have a significant increase in costs as a result of the COVID-19 outbreak.

To deliver on this, the objectives of the fund are to:

- Ensure eligible companies have access to necessary liquidity in the short-term; and
- Sustain the business so that the company can return to viability and contribute to the recovery of the Irish economy.

This €180m Fund is open to eligible companies which:

- Employ 10 or more full-time employees
- Are operating in the manufacturing and internationally traded services sectors
- For SMEs have applied for funding from a financial institution, including, where appropriate, through the

SBCI COVID-19 Working Capital Loan/Future Growth Loan Schemes

For large companies – have applied for funding with an appropriate financial institution.

Businesses qualifying under this EU-supported scheme will be offered a repayable advance of up to €800,000.

The Sustaining Enterprise Fund will be used to support the implementation of a Business Sustainment Plan which must be provided by the company outlining the eventual stabilisation of the business and a return to viability. The COVID-19 Business Financial Planning Grant will help companies to develop the Business Sustainment Plan.

### Sustaining Enterprise Fund

- Repayable funding of up to €800,000 available
- Funding to be repaid subject to the project objectives being achieved
- An annual administration fee of 4%.

The funding to be repaid as follows:

- 3-year grace period
- Repayment by the end of year 5, on successful achievement of the project objective.

Businesses will be required to submit a Business Sustainment Plan as part of their application for funding. The plan should set out, if implemented, that it can lead to a stabilisation of the business and a return to viability.

The Business Sustainment Plan must identify the extent of the immediate liquidity needs and outline how support provided through the proposed measures will remedy the company's immediate problems. Eligible businesses must have seen a negative impact arising from the COVID-19 outbreak and also have seen (or expect to see) a 15% or greater reduction in actual or projected turnover or profit, or a significant increase in costs, as a result of COVID-19.

For more inforamtion click here

### **COVID-19 ONLINE RETAIL SCHEME**

The Department of Business, Enterprise and Innovation (DBEI) has proposed the COVID-19 Online Retail Scheme in response to the COVID-19 crisis.

This is a competitive fund which will be administered by Enterprise Ireland on behalf of DBEI with a total fund size of €2 million.

Applicants must be an Irish-owned retail enterprise that had 10 or more employees on or before 29 February 2020, have a retail outlet and have an existing online presence.

The COVID-19 Online Retail Scheme is complementary to the Online Trading Voucher provided by Local Enterprise Offices for companies with less than 10 employees. The maximum grant available is €40,000. Successful applicants will be awarded funding to support a maximum of 80% of the project costs. The minimum grant amount payable is €10,000.

Costs which successful companies will be eligible to claim for include: salary costs and consultancy fees to develop a digital strategy, enhance the company's website or to provide training.

The final date for companies to submit an application is 3.00 pm on Wednesday 20th May 2020. Full details of application process and eligibility rules will be published on the El website shortly.

For more information click here

### LEAN BUSINESS CONTINUITY VOUCHER

The new Lean Business Continuity Voucher will support enterprises in identifying and implementing measures needed to ensure they can continue to operate safely to provide critical goods and services.

For more information click here

### **ENTERPRISE IRELAND'S OTHER SUPPORTS**

Enterprise Ireland has a range of other supports for companies who are being impacted by COVID-19 (more information can be found <a href="here">here</a>). These include:

### **Strategic Consultancy Grant**

The grant funds the hiring of a strategic consultant to support the development and/or the implementation of new strategic initiatives to facilitate business growth.

For more information click here

### **COVID-19 Act On Supports**

The Act On Initiative offers advice, support and access to external consultants on strategic sourcing and transport & logistics.

### **Key Manager Grant**

The Key Manager Grant provides partial funding towards the recruitment of a full or part-time manager with critical skills to support the business and future growth.

For more information click here

### **Business Process Improvement Grant**

The business process improvement grant can be used to support short to medium term company projects that improve efficiencies and business process improvements. Specific E-marketing support is available through this grant to develop and enhance your company's capability

to use the internet as an effective channel for business development.

For more information click here

Rapid Response Research and Innovation Funding

A Rapid Response Research and Innovation programme to help mitigate the COVID-19 pandemic has been developed by the Government's Research & innovation agencies including Enterprise Ireland, Science Foundation Ireland, IDA, the Health Research Board and the Irish Research Council.

For more information click here

eiLearn Online Learning Platform

Enterprise Ireland has designed an online learning platform, eiLearn, to help you overcome some of the key challenges in growing your business and preparing to tackle international markets. eiLearn is an online learning resource where you can access over 400 pieces of customised content designed for Irish SMEs. In the current environment of the COVID-19 crisis, there is new content added daily across the business pillars.

For more information click here

### **El Virtual Mentoring Support**

Enterprise Ireland's Mentor Network has a panel of more than 400 highly experienced business people. These are entrepreneurs, founders and senior executives with international commercial business development experience. They can offer practical advice, guidance and support at this time.

For more information click here

### **Other Supports**

Information on a variety of other existing El supports including the Agile Innovation Fund, Market Reaearch Centre and Operational Excellence Offer can be found <a href="https://example.com/here">here</a>

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# OTHER ORGANISATIONAL FUNDING SUPPORTS & INFORMATION

There are a variety of other supports available to you, some newly formed due to this global pandemic and others which have been established for quite some time. Contact us to discuss which options are most suitable for your situation.

### **Short Time Work Support**

Is available from the Department of Employment Affairs and Social Protection and is an income support payment for employees who have been temporarily placed on a shorter working week and is intended to help employers during periods of temporary difficulty.

For more information click here

### SBCI Credit Guarantee Scheme

Is a government supported product from the banks for small and medium businesses who have difficulty borrowing from their bank. Businesses can apply for loans of up to €1 million at AIB, Bank of Ireland or Ulster Bank. Loans can be for terms of up to seven years. The scheme provides an 80% guarantee to participating banks which are AIB, Bank of Ireland and Ulster Bank.

For more information <u>click here</u>

### SBCI COVID-19 Working Capital Loan Scheme

The SBCI COVID-19 Working Capital Loan Scheme is offered in partnership with the Department of Business Enterprise and Innovation, the Department of Agriculture Food and the Marine and is supported by the InnovFin SME Guarantee Facility, with the financial backing of the European Union under Horizon 2020 Financial Instruments. Loans can be provided for future working capital requirements or to fund innovation, change or adaptation of the business to mitigate the impact of COVID-19.

€200m Strategic Banking Corporation of Ireland (SBCI) Working Capital Scheme - for eligible businesses impacted by COVID-19.

For more information click here

### **COVID-19 Pandemic Unemployment Payment**

From the Department of Employment Affairs and Social Protection this payment will be available to all employees and the self-employed who have lost employment due to a downturn in economic activity caused by the COVID-19 pandemic.

For more information click here

### **Commercial Rates Deferral**

The Government has agreed with local authorities that they should agree to defer rates payments due from the most immediately impacted businesses - primarily in the retail, hospitality, leisure and childcare sectors, for three months, until end-May. This measure will be implemented by each local authority in its own area.

For more information click here

### Department of Business, Enterprise and Innovation

The Department have a Business Continuity Planning Checklist with some of the key risks to the continuity of your business activities during the outbreak of COVID-19 and a list of preparatory actions that can be taken to respond

Find more information click here

### Department of Agriculture, Food and Marine

Keeping food and other processing facilities operational, ensuring that payments and commercial activities that are necessary to protect farm incomes can continue and that fishermen can continue to land fish and place them on the market are among the critical priorities for the Department.

Find all updates for these sectors here

### First Responder Support Service

This is available through the Intreo Offices and development agencies, Enterprise Ireland and IDA Ireland in each region to provide tailored supports for affected businesses; the Department of Employment Affairs and Social Protection Short Term Work Support Scheme.

### Pharmaceutical Sector

Critical pharmaceutical products and medicines will be given a Customs 'green routing' to facilitate uninterrupted importation and supply.

### **Banking and Credit Measures**

All the banks have announced that they will offer flexibility to their customers, and they may be able to provide payment holidays or emergency working capital facilities.

The main non-bank lenders also confirmed their intention to also support the range of measures announced by the country's main retail banks which is to be welcomed.

A deferral of up to 3-months on loan repayments will be available to many businesses. In addition, the banks are adopting a customer-focused approach to these businesses with a wide variety of tailored supports including extensions of credit lines, risk guarantees, and trade finance. These supports complement the range of government

supports available through the Strategic Banking Corporation of Ireland.

The Central Bank has confirmed that it will allow banks to dip into their rainy-day capital reserves to keep lending flowing. It is anticipated that this move could free up considerable additional credit for households and businesses.

A small but important change for many businesses is the limit for contactless credit card payments has been raised from  $\leq$ 30 to  $\leq$ 50.

For more information click here

### **Check your Insurance Cover**

Check to see if your insurance policy cover might cover you for an interruption in your business, or a temporary business closure, caused by COVID-19.

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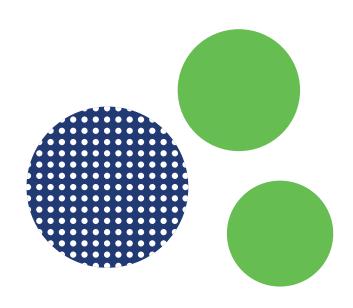


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# UHY PERSONAL & CORPORATE INSOLVENCY SOLUTIONS LIMITED

### **COVID-19 Emergency Debt Measures**

The key factor causing a reduced income is the following:

- Been laid off
- Put on short time working
- Forced close of business
- Reduction in demand for business

The retail banks, non-bank mortgage lenders and credit servicing firms (so called "vulture funds") have announced measures to help customers navigate these tough and unchartered times.

These measures include:

- Postponing court proceedings for three months
- The option of a payment break for up to three months.

A payment break can offer a lifeline to those who need it; however, it is important to understand what it means for you and what happens to your loan when repayments resume.

 You can also request a moratorium on other debts such as car loans, credit union loans etc.

### Personal Insolvency Practitioner (PIP) Services

UHY Insolvency are on the panel of Personal Insolvency Practitioners which has been set up by government under the Abhaile Scheme.

If you are in arrears on your mortgage and /or have other unaffordable debts and you wish to explore your options under personal insolvency and qualify for the scheme, UHY can give you a voucher for free advice and help from one of our PIPs.

The voucher will entitle you to a face-to-face consultation with us. The PIP will carry out a full assessment of your financial situation, explain all the available options and the best option for you to deal with your mortgage arrears, and confirm that advice to you in writing.

If the PIP advises that your best option is personal insolvency, they will help you in taking the next steps.

UHY Personal & Corporate Insolvency Solutions Limited is Ireland's leading Personal Insolvency practitioners.

Contact them for advice:

T: 1890 987 913

E: info@uhyinsolvency.ie W: www.uhyinsolvency.ie

### CONTACT THE INSOLVENCY TEAM

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### COMPANIES REGISTRATION OFFICE (CRO)

The CRO provided an update on 15 April with information on the status of their services.

### **New Companies**

Submissions for New Company Incorporations, Change of Name, Re-Registrations being received, processed and registered.

Emails being monitored and dealt with through: info@cro.ie

### Solvency

Submissions being date stamped and will be processed with expected delays. Companies due to be dissolved up to date.

Emails being monitored and dealt with through: cro.solvency@dbei.gov.ie

### **Business Names**

Submissions for Business Names being received, scanned and registered.

Emails being monitored and dealt with through: eb1@dbei.gov.ie

### **Information Unit**

General queries are being monitored and dealt with through: info@cro.ie Postal enquiries being monitored and processed and dealt with through: postalenquiries@dbei.gov.ie

### RFS / External Companies / Limited Partnerships

Submissions being received, processed, registered with expected delays.

RFS emails being monitored and dealt with through: rfs@dbei.gov.ie

External/Limited Partnership emails being monitored and dealt with through:

ECLP@dbei.gov.ie

### Enforcement

Submissions being date stamped to be processed when restrictions are lifted.

Emails being monitored and dealt with through: croenforcement@dbei.gov.ie

### Mortgages

Submissions for New Charges being received, processed and registered.

Submissions for C6/C7/C17 being date stamped and will be processed with expected delays.

Emails being monitored and dealt with through: cro.mortgages@dbei.gov.ie

### Receipt of Post

Post is being accepted via An Post only and is being sorted for processing in both Dublin and Carlow offices.

### **Post Incorporation Documents**

Submissions for Change of Registered Office submissions being received, scanned and registered. Submissions for SAPs being received, scanned and registered.

District Court applications being received and dealt with and Court Orders being received onto the system. Submissions for Annual Returns being received, scanned and will be processed at a later date.

Annual return emails being monitored and dealt with through:

eb1@dbei.gov.ie

SAP emails being monitored and dealt with through: saps@dbei.gov.ie

Submissions B10, B10A, B67, B69, B77 are being received awaiting processing. Emails being monitored and dealt with through:

AList@dbei.gov.ie

### **Electronic Filing**

Emails being answered and dealt with through: electronic.filing@dbei.gov.ie

### **Digital Communications**

Emails being answered and dealt with through: crocomms@dbei.gov.

Find more information click here

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### NSAI - NATIONAL STANDARDS AUTHORITY OF IRELAND

NSAI will continue to provide certification services with the maximum level of flexibility permitted by their accreditation oversight bodies.

NSAI has been in close contact with the Accreditation Body (INAB), International Accreditation Forum (IAF) and European Accreditation Body (EA) to seek the best guidance on how to meet client's needs and expectations.

### **Remote Audit**

There are many challenges that your organisation may be faced with during this period of uncertainty, one of which is maintaining your certification. In this context, a remote audit is one option for certified organisations to ensure ongoing validity and assurance of your Certified Management System(s).

For more information click here

### Retail Protection and Improvement Guide

The NSAI has published a 'Retail Protection and Improvement Guide' to help retailers manage business continuity during the COVID-19 emergency.

For more information click here

### Medial Supplies Standards Available Without Charge

In response to the coronavirus emergency, the European Committee for Standardization (CEN), the European Committee for Electrotechnical Standardization (CENELEC), the International Organization for Standardization (ISO) and the Association for the Advancement of Medical Instrumentation (AAMI), have all agreed to make freely available a series of European, American and International Standards for use in response to COVID-19.

### **COVID-19 Response Package**

To further support this initiative, the NSAI and SAI Global have developed the COVID-19 Response Package which will provide access at no cost to organisations involved in the fight against COVID-19. The response package includes a series of Irish, American, European and International Standards for medical devices and personal protective equipment.

For more information click here

### COVID-19 Workplace Protection and Improvement Guide

The NSAI produced a document intended to consolidate practical guidance that is available on how to manage business continuity during the COVID-19 pandemic. It addresses risks to both workers and the public.

For more information click here

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### **CONTINUING OPERATIONS & RECOMMENDED PRACTICES**

The Department for the Economy has published guidance on making workplaces safer and a list of priority sectors during the current coronavirus crisis.

For more information click here

A list of essential workers has been published by the government in Northern Ireland. They include food and personal protective equipment producers.

Utilities, water, waste treatment and construction activities supporting the health service and food industry are also permitted to continue.

The list was drawn up by a forum chaired by the Labour Relations Agency and including the Chamber of Commerce, CBI, trade unions and Northern Ireland's Public Health Agency (PHA).

It was approved by Stormont ministers on 20 April.

See the full list here

Useful advice for businesses and employers can be found on nibusinessinfo.co.uk in relation to travel advice, infections at work and business continuity planning.

For more information <u>click here</u>

Economy Minister Diane Dodds announced the first set of payments for small businesses impacted by the Coronavirus crisis will be made under the Small Business Grants Scheme on 31 March, if not before then.

### CORONAVIRUS JOB RETENTION SCHEME

Under the Coronavirus Job Retention Scheme, all UK employers will be able to access support to continue paying part of their employees' salary for those employees that could otherwise have been laid off during this crisis. All UK businesses are eligible.

### Eligibility

### You will need to:

- designate affected employees as 'furloughed workers,' and notify your employees of this change - changing the status of employees remains subject to existing employment law and, depending on the employment contract, may be subject to negotiation
- ensure your employees are not involved in an activity generating revenue during any furoughed period
- encourage your employees to advise you in writing that they agree to and wish to be furloughed for the period of interruption
- submit information to HMRC about the employees that have been furloughed and their earnings through a new online portal (HMRC will set out further details on the information required)

HMRC will reimburse 80% of furloughed workers wage costs, up to a cap of £2,500 per month, plus eligible employers national insurance and employers pension contributions.

The scheme will open on 20 April for claims. You will receive payment six working days after making an application. If you wish to receive a payment from the scheme by the end of the month, you will need to submit your claim at least six working days in advance for the money to clear into your bank account.

### HELP FOR THE SELF EMPLOYED

UK Chancellor Rishi Sunak has announced measures to support the self-employed and partnerships.

The scheme is called the Coronavirus Self-Employment Income Support Scheme (CSEISS).

If you have suffered a loss in income, a taxable grant will be paid to the self-employed or partnerships, worth 80% of profits up to a cap of £2,500 per month.

Initially, this will be available for three months in one lumpsum payment and will start to be paid from the beginning of June.

### How to Claim

You cannot make a claim yet.

HMRC will aim to contact you by mid May 2020 if you're eligible for the scheme, and invite you to claim using the GOV.UK online service.

If you're unable to claim online an alternative way to claim will be available. HMRC will update their website with more information soon.

Government advice: Individuals do not need to contact HMRC now and doing so could delay the work being undertaken to introduce the scheme.

For more information <u>click here</u>

### What if I am self-employed or not eligible for SSP?

If you are not eligible for SSP – for example if you are self-employed or earning below the Lower Earnings Limit of £118 per week – and you have COVID-19 or are advised to self-isolate, you can now more easily make a claim for Universal Credit (UC) or new style Employment and Support Allowance.

For more information on how to claim <u>click here</u>

### What if I am self-employed and receiving Universal Credit?

If you are self-employed and receiving Universal Credit and you have COVID-19 or are advised to self-isolate, the requirements of the Minimum Income Floor will be temporarily relaxed. This change took effect on 13 March and will last for the duration of the outbreak, to ensure that self-employed UC claimants will receive support.

If you need to claim Universal Credit but have COVID-19 or are self-isolating, you will now be able to claim and to access advance payments upfront without needing to attend a Jobcentre Plus. Please visit https://www.gov.uk/universal-credit for more information.

If you need to claim Universal Credit but have COVID-19 or are self-isolating, you will now be able to claim and to

access advance payments upfront without needing to attend a Jobcentre Plus. Please visit https://www.gov.uk/universal-credit for more information.

If you are eligible for new style Employment and Support Allowance, it will now be payable from day 1 of sickness, rather than day 8, if you have COVID-19 or are advised to self-isolate.

### Who is eligible?

Self-employed individuals and those who are a member of a partnership. In addition, those eligible must have more than half their income from being self-employed and:

- have submitted your Income Tax Self-Assessment tax return for the tax year 2018-19
- traded in the tax year 2019-20
- are trading when you apply, or would be except for COVID-19
- intend to continue to trade in the tax year 2020-21
- have lost trading/partnership trading profits due to COVID-19

Your self-employed trading profits must also be less than £50,000 and more than half of your income come from self-employment. This is determined by at least one of the following conditions being true:

- having trading profits/partnership trading profits in 2018-19 of less than £50,000 and these profits constitute more than half of your total taxable income
- having average trading profits in 2016-17, 2017-18, and 2018-19 of less than £50,000 and these profits constitute more than half of your average taxable income in the same period

If you started trading between 2016-19, HMRC will only use those years for which you filed a Self-Assessment tax return.

There are a few individuals who have not submitted their 2018-19 Self-Assessment tax return and to qualify they now have until the 23 April 2020 to do so.

### **HMRC MEASURES**

### **DEFERRING VAT AND INCOME TAX PAYMENTS**

The Government will support businesses by deferring Valued Added Tax (VAT) payments for 3 months. If you're self-employed, Income Tax payments due in July 2020 under the Self-Assessment system will be deferred to January 2021.

### VAT

For VAT, the deferral will apply from 20 March 2020 until 30 June 2020. All UK businesses are eligible. If you cannot pay remember to cancel your Direct Debit.

### How to access the scheme

This is an automatic offer with no applications required. Businesses will not need to make a VAT payment during this period. Taxpayers will be given until the end of the 2020 to 2021 tax year to pay any liabilities that have accumulated during the deferral period. VAT refunds and reclaims will be paid by the government as normal.

### **INCOME TAX**

For Income Tax Self-Assessment, payments due on the 31st July 2020 will be deferred until the 31st January 2021.

If you are self-employed you are eligible. This is an automatic offer with no applications required.

No penalties or interest for late payment will be charged in the deferral period.

HMRC have also scaled up their Time to Pay offer to all firms and individuals who are in temporary financial distress as a result of COVID-19 and have outstanding tax liabilities.

# SUPPORT FOR BUSINESSES WHO ARE PAYING SICK PAY TO EMPLOYEES

The Government will make legislation to allow small and medium-sized businesses and employers to reclaim Statutory Sick Pay (SSP) paid for sickness absence due to COVID-19.

The eligibility criteria for the scheme will be as follows:

- this refund will cover up to 2 weeks' SSP per eligible employee who has been off work because of COVID-19
- employers with fewer than 250 employees will be eligible - the size of an employer will be determined by the number of people they employed as of 28th February 2020
- employers will be able to reclaim expenditure for any employee who has claimed SSP (according to the new eligibility criteria) as a result of COVID-19
- employers should maintain records of staff absences and payments of SSP, but employees will not need

to provide a GP fit note. If evidence is required by an employer, those with symptoms of coronavirus can get an isolation note from NHS 111 online and those who live with someone that has symptoms can get a note from the NHS website

- eligible period for the scheme will commence the day after the regulations on the extension of SSP to those staying at home comes into force
- the government will work with employers over the coming months to set up the repayment mechanism for employers as soon as possible.

You are eligible for the scheme if your business is UK based and your business is a small or medium-sized and employs fewer than 250 employees as of 28th February 2020.

There is no action for you. This will apply to your next council tax bill in April 2020. However, local authorities may have to reissue your bill automatically to exclude the business rate charge. They will do this as soon as possible.

For more information click here

# SUPPORT FOR BUSINESSES PAYING TAX: TIME TO PAY SERVICE

All businesses and self-employed people in financial distress, and with outstanding tax liabilities, may be eligible to receive support with their tax affairs through HMRC's Time to Pay service.

These arrangements are agreed on a case-by-case basis and are tailored to individual circumstances and liabilities. You are eligible if your business pays tax to the UK government and has outstanding tax liabilities.

If you have missed a tax payment or you might miss your next payment due to COVID-19, please call HMRC's dedicated helpline: 0800 0159 559. If you're worried about a future payment, please call them nearer the time.

### OTHER BUSINESS SUPPORTS

### CORONAVIRUS BUSINESS INTERRUPTION LOAN SCHEME

A new temporary Coronavirus Business Interruption Loan Scheme (CBILS), delivered by the British Business Bank, has been launched to support primarily small and mediumsized businesses to access bank lending and overdrafts.

The government will provide lenders with a guarantee of 80% on each loan (subject to a per-lender cap on claims) to give lenders further confidence in continuing to provide finance to SMEs. The government will not charge businesses or banks for this guarantee, and the Scheme will support loans of up to £5 million in value.

Businesses can access the first 12 months of that finance interest free, as government will cover the first 12 months of interest payments.

You are eligible for the scheme if:

- your business is UK based, with turnover of no more than £45 million per year
- over 50% of revenue comes from trading activity
- the borrowing proposal would have been viable had it not been for COVID-19. In practice this looks to mean that the business was profitable for the 12 months to December 2019 and could have taken on the proposed debt had it not been for COVID-19
- the business has been adversely impacted by COVID-19
- not in one of the ineligible industries (Banks, insurers and reinsurers (but not insurance brokers); publicsector bodies; further-education establishments, if they are grant-funded; and state-funded primary and secondary schools)
- How to access the scheme

The full rules of the Scheme and the list of accredited lenders is available on the British Business Bank website

- Details of all CBILS approved lenders can be found here
- The advice from the British Business Bank is for a business to apply to their current lender in the first instance
- If there is no current lender or if they do not offer the most appropriate product then use the filters on the BBB webpage which allows you to search for CBILS lenders by type of finance, amount and geography
- The business owner should reach out to the lender through their relationship manager / website / telephone and register an application for a CBILS package. The business owner will then typically receive a CBILS application form which will ask to confirm details of eligibility, business details and loan details. In order to fill this out, you can help your client prepare the required info
- Once completed, the lender will take this form to a credit committee who decide if they will take this application forward

- If the application is rejected, ask the lender for feedback about why rejected and consider reapplying to another CBILS lender if the application meets the eligibility criteria (lenders may also apply their own criteria which differ between lenders hence why another lender may approve it)
- Assuming the credit committee agree to proceed with the application then the lender will ask for the information which you helped your client prepare (See 'Information Required' section)
- There are likely to be some questions asked after this information is submitted and potentially a video call with some members of the lender
- Further details on the application process for some of the lenders can be found <u>here</u>
- Different lenders have different turnaround times and teams are very stretched right now but once an application is approved funding is typically quick

For more information click here

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### **RATES RELIEF**

An <u>online portal</u> has gone live for businesses to register their bank and rates details to secure payment.

### £10,000 and £25,000 Business Support Grant Schemes

Payments of the £10,000 grant will be available in cash to 27,000 small businesses including those in receipt of the Small Business Grants Scheme. An additional 4,000 businesses in the tourism, hospitality and retail sectors will receive £25,000 in cash if they have a rateable value of between £15,001 and £51,000.

For more information <u>click here</u>

### **Delay in Rate Bills**

Rate bills for 2020-21 were due to be issued in April 2020. To avoid placing financial pressure on ratepayers affected by COVID-19, rate bills will not be issued until June 2020.

When rate bills issue in June 2020, ratepayers can still choose to pay their bill in monthly instalments between June 2020 and March 2021. Monthly Direct Debit payment plans will be updated to collect payments between June 2020 and March 2021.

### **Rates Holiday for Businesses**

There will be a three month rates holiday for all business ratepayers, excluding public sector and utilities. The effect of this is that no rates will be charged for April, May and June 2020. This will be shown as a 25 per cent discount on the annual rate bill for business ratepayers.

### **Small Business Rate Relief**

The Small Business Rate Relief scheme will be continued in 2020-21. The rates of relief and thresholds for eligibility have not changed.

For more information click here

### **Rates Reduction**

On 31 March 2020 the Finance Minister announced a 12.5 per cent reduction in the Regional Rate for 2020-21.

For more information click here

For more information on all information relating to rates click here

# SUPPORT FOR LARGER FIRMS THROUGH THE COVID-19 CORPORATE FINANCING FACILITY

Under the new COVID-19 Corporate Financing Facility, the Bank of England will buy short term debt from larger companies.

This will support your company if it has been affected by a short-term funding squeeze and allow you to finance your short-term liabilities. It will also support corporate finance markets overall and ease the supply of credit to all firms. All UK businesses are eligible. The scheme will be available early in week beginning 23rd March 2020. We will provide information on how to access the scheme here shortly.

For more information click here

### **INSURANCE**

Businesses that have cover for both pandemics and government-ordered closure should be covered, as the government and insurance industry confirmed on 17th March 2020 that advice to avoid pubs, theatres etc is sufficient to make a claim as long as all other terms and conditions are met.

Insurance policies differ significantly, so businesses are encouraged to check the terms and conditions of their specific policy and contact their providers. Most businesses are unlikely to be covered, as standard business interruption insurance policies are dependent on damage to property and will exclude pandemics.

### **BUSINESS SUPPORT GRANT SCHEMES**

The Executive announced last week a grant of £10,000 to be provided to all small businesses who are eligible for the Small Business Rate Relief Scheme and a grant of £25,000 to be provided to companies in the hospitality, tourism and retail sectors with a ratable value from £15,000 up to £51,000.

Together these schemes will provide circa £370m of assistance to some of the most vulnerable businesses by helping their immediate cash flow pressures.

The Department for the Economy (DfE) states it understands the pressing need for this scheme and that demand is high. Officials in DfE are currently working in order to ensure that payments are made as quickly as possible.

Further information can be found here

Daily updates from the Executive can be found here

### **BANKING - MORTGAGE & CREDIT CARD REPAYMENTS**

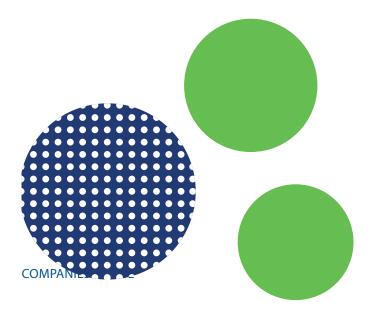
If you are experiencing financial difficulties meeting your mortgage repayments because of COVID-19, you may be entitled to a mortgage or rental holiday for 3 months. This includes if you are a landlord whose tenants are experiencing financial difficulties because of COVID-19. If you are a tenant experiencing financial difficulties because of COVID-19, the government will ensure you do not face the threat of eviction for at least 3 months:

the government has agreed with mortgage lenders that they will offer repayment holidays of 3 months to

- households in financial difficulty due to COVID-19
- this will also apply to landlords whose tenants are experiencing financial difficulties because of COVID-19
- the offer of a payment holiday can be made available to customers who are up to date with payments and not already in arrears
- customers who are concerned about their current financial situation should contact their lender at the earliest possible opportunity to discuss if this is a suitable option for them
- emergency legislation will be taken forward so that landlords will not be able to start proceedings to evict tenants for at least a 3 month period. This applies to private and social renters
- at the end of this period, landlords and tenants will be expected to work together to establish an affordable repayment plan, taking into account tenants' individual circumstances

If you are experiencing difficulties paying back personal loans or credit card bills as a result of COVID-19, you should read the following information:

- the Financial Conduct Authority (FCA) called on lenders to use flexibility built into their rules to support consumers, taking into account customers' individual circumstances. Many major lenders have already made statements to this effect
- if you are experiencing difficulties paying back loans or credit card bills because of COVID-19, you should talk to your lender
- if you agree a payment holiday with your lender, they should record these in such a way that will not impact on your credit score



Companies House (CH) has robust plans in place to maintain services for customers and announced on 16 April measures that will help businesses avoid being struck off the Companies House register as they deal with the impact of the coronavirus outbreak.

For more information click here

### How to File Your Documents

Most of our documents can be filed electronically using the CH existing online services. If you need to file a document on this list, please use the online services to process your information as quickly as possible.

#### You can:

- file your accounts
- file your confirmation statement
- make changes to your company
- close your company

For the small number of filings that do not currently have an online service - CH are working on a service to upload your documents and make a payment where necessary.

This will only be available for documents that do not already have an online service.

### If Your Company Cannot File Accounts on Time

Your company should take appropriate measures to make sure accounts are filed on time, like filing your accounts online if you're able to.

If your accounts will be late because your company is affected by coronavirus, and your filing deadline has not yet passed, you can apply for an automatic and immediate 3 month extension to file your accounts.

Companies that have already extended their filing deadline, or shortened their accounting reference period, may not be eligible for an extension.

### How to Apply

You must apply to extend your accounts filing deadline online before your filing deadline. You'll need:

- your company number
- information about why you need more time
- any documents to support your applications (optional)

Applications cannot be accepted by email.

It's taking longer than usual to process applications because of coronavirus. This means you may have applied for more time to file your accounts, but not had confirmation that it's been accepted.

You may receive a letter from Companies House chasing for outstanding accounts. You can safely ignore this letter if you

have evidence that you've applied for an extension before your filing deadline.

See our guidance on applying for more time to file your company's accounts.

### CONTACT THE CORPORATE COMPLIANCE TEAM

**Richard Windrum** 

+353 42 933 9955

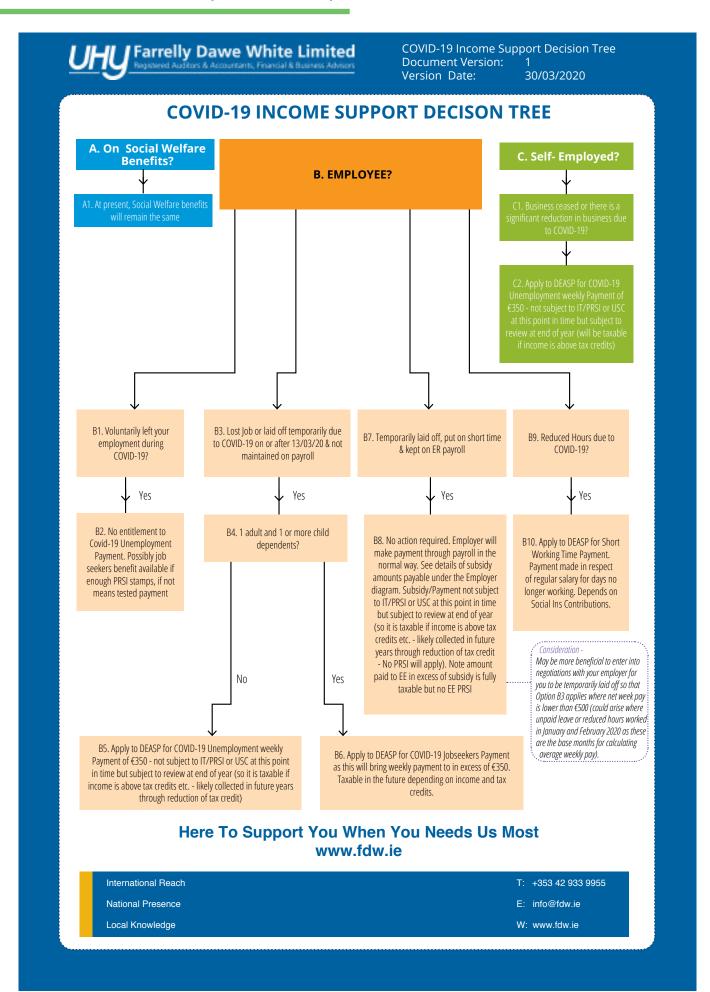
richardwindrum@fdw.ie





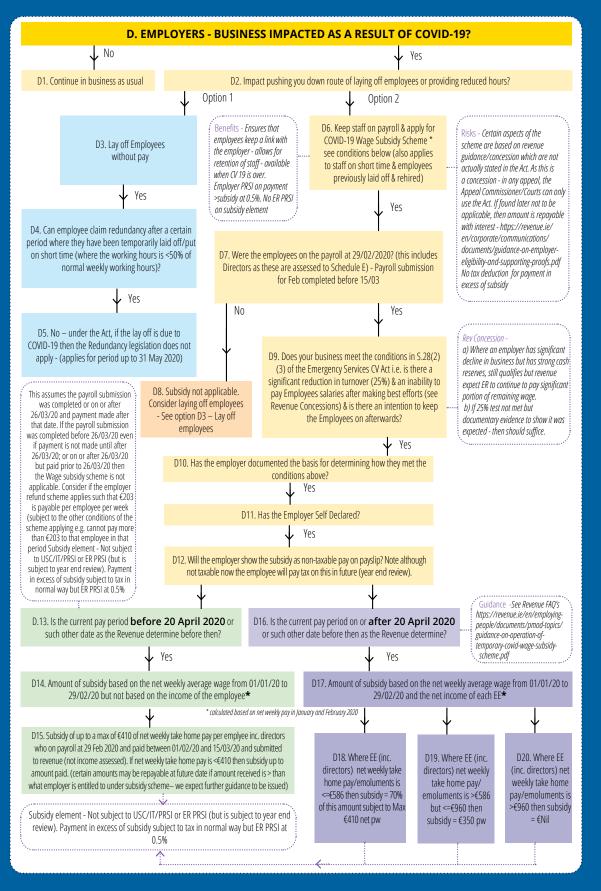
No	Action Item	Completed
1.	Review your Budgets and set realistic and achievable targets for 2020.	
2.	Get rid of Won't pay customers.	
3.	Review debtors list and chase up overdue invoices (if appropriate).	
4.	Offer existing debtors extended payment terms and/or discounts.	
5.	Make sure your terms of business contain explicit payment terms.	
6.	Assign responsibility to one individual for invoicing and collections.	
7.	Agree extended payment terms with all suppliers in advance.	
8.	If appropriate, review banking facilities and discuss future needs.	
9.	Put extra effort into making sure your relationships with your better customers are solid.	
10.	Review and flow chart the main processes in your business (e.g. Sales processing, order fulfilment, shipping etc) and challenge the need for each step.	
11.	Encourage team members to suggest ways to streamline and simplify processes (e.g. sit down and brainstorm about efficiencies and cost reduction).	
12.	Use 'bottom up' budgeting where everyone in the office gives input on areas over which they have control - target a 10% cost saving.	
13.	Review your staffing needs over the next few months.	
14.	Get your members of staff involved in a discussion of likely trading conditions and get their input on reducing costs and maintaining revenues.	
15.	Review your list of products and services and <b>eliminate</b> those that are unprofitable or not core products/services.	
16.	Establish your key performance indicators (KPI's) and measure them on a daily basis e.g:  Sales Leads generated Orders supplied/fulfilled Cash balance Stock Turnover Debtor Days Gross Profit Net Profit	
17.	Review efficiency of business processes and consider alternatives such as outsourcing certain activities locally or overseas.	
18.	Pull everyone together and explain the business strategy and get their buy-in.	

# **DECISION TREE (ROI ONLY)**



# **DECISION TREE (ROI ONLY)**

# UHU Farrelly Dawe White Limited Registered Auditors & Accountants, Financial & Business Admisor



### WHY UHY FDW

### **OUR APPROACH**

Our approach is to deliver relevant and intelligent solutions to our clients. We listen to our clients' needs and take the time to understand their expectations.

We pride ourselves on delivering the highest standard of professional services to our clients in a timely, professional and effective manner. We also have professional relationships with like-minded professionals who share our values to assist our clients if required.

### **CONTACT US**

Call a member of our team to discuss our service offering today

Phone +353 42 933 9955 info@fdw.ie **Email** Website www.fdw.ie Social @UHYFDW

### **OUR KEY TEAM**



Alan Farrelly - Managing Director As one of the founding members of UHY FDW, Alan's vision and expertise continues to drive us forward. He has developed a leading practice with his exceptional ability to meet client's needs.

alanfarrelly@fdw.ie



Michael Bellew - Director Michael's clients range from SME's right up to multi-million euro international businesses. Michael's expertise encompasses audit, tax, corporate finance, business planning and forensic accounting.



Richard Berney - Director Richard works with a myriad of clients from sole traders to multinational corporations. He has extensive expertise in many areas including audit, tax, business planning and compliance services.

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Gareth Evans - Practice Director Gareth is responsible for delivery of services to a client base covering SME's through to multi-million euro businesses. He is also responsible for the daily operational activity of the practice.

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Thomas McDonagh - Director Thomas manages a wide ranging portfolio of SME clients across many industries. Thomas is responsible for quality control and assurance across all assignments in the practice.



Martina Gribben - Audit Director Martina manages a portfolio of our top audit clients across a range of industries. She has significant experience supporting clients through periods of growth and change. Martina is a pragmatic, results driven business advisor.

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